2020 Annual Report

Big Brothers Big Sisters Hawaii builds and supports one-to-one relationships to ignite the biggest possible futures for youth.

In the past year, we successfully:

- Enrolled, trained and supported 924 at-risk children, volunteer mentors, and parents
- Held over 20 virtual statewide activities for matches, families and volunteers
- Provided additional services to families experiencing hardships due to COVID-19, including care packages, food assistance, support groups, single-parent workshops, financial scholarships, referrals and connections to other health and human service organizations and opportunities for unique activities and experiences offered through our many community partners.
- Supported youth through one-to-one mentoring programs resulting in:
  - 100% indicated greater educational expectations and parental trust/family connectedness
  - 80% reported an improvement in grades and academic performance
  - 90% reported being more socially accepted
  - 100% reported that they now had a special and trusted adult in their life
- Offered programs and services 100% free to families
- For every dollar donated, $0.67 cents were spent directly on supporting our programs. We’re only able to serve children who face serious trauma in their lives thanks to our generous donors, caring volunteers, and dedicated board and staff. Thank you all for your continued support.

Looking for more ways to get involved?
- Volunteer to mentor a child or youth as a Big Brother or Big Sister.
- Provide in-kind professional or other volunteer assistance with operational needs.
- Host a fundraising event or volunteer to help at one of our special event fundraisers.

Past year financials:

<table>
<thead>
<tr>
<th>Contributions:</th>
<th>$1,202,680</th>
<th>Program Services:</th>
<th>$1,318,961</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fundraising:</td>
<td>$407,035</td>
<td>Fund Development:</td>
<td>$276,402</td>
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<tr>
<td>Other:</td>
<td>$10,070</td>
<td>Administration:</td>
<td>$372,460</td>
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<tr>
<td>Total Revenue:</td>
<td>$1,619,785</td>
<td>Total Expenses:</td>
<td>$1,967,823</td>
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<td>Ending net assets:</td>
<td>$1,679,845</td>
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Board of Directors: Jud Adcock, GE Healthcare; LaTasha Baldwin, Little Details, LLC; James Chan, Locations LLC; Jessica Chiu, JC Realty; Steve Corbisier, Central Pacific Bank; Jason Dang, First Hawaiian Bank; Tom Diersbock, Hensel Phelps; Shara Enay, American Savings Bank; Kaulana Finn, Kauai Adult Day Health Center; Sarah Guay, HEMIC; Lance Ichimura, Servco Pacific, Inc., Akili Jones, Spectrum Reach; Jared Kashiwabara, Bank of Hawaii; Maria Kinsler, Kahala Nui; Yolanda Lau, FlexTeam; Kerry Lum, Amerisource Bergen; Darin Nakakura, Honolulu Star-Advertiser; David Nakashima, Watanabe Ing, LLP; ; Dennis Rae, DTRIC Hawaii; Sarah Simmons, Ashford & Wriston LLP; Elizabeth Stone, Chaminade University; Dr. Rupa Wong, Honolulu Eye Clinic; Jason Yoshimi, HEMIC.

Key Staff: Dennis Brown, Chief Executive Officer; Tyler Kurashige, Chief Programs Officer; Glacen Florita, Accountant